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Mumbai - 400 013
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Pune

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Vimannagar,
Pune 411 014
Tel - 022-670100040

Kolkata

Matrix Tower, 3rd Flr, DN-24,
Module - 306, Sector V,
Salt Lake, Kolkata - 700091
Tel - (033) 64566938 - 40

Hyderabad

#210, Babu Khan Mall,
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Tel: (40) 40218172

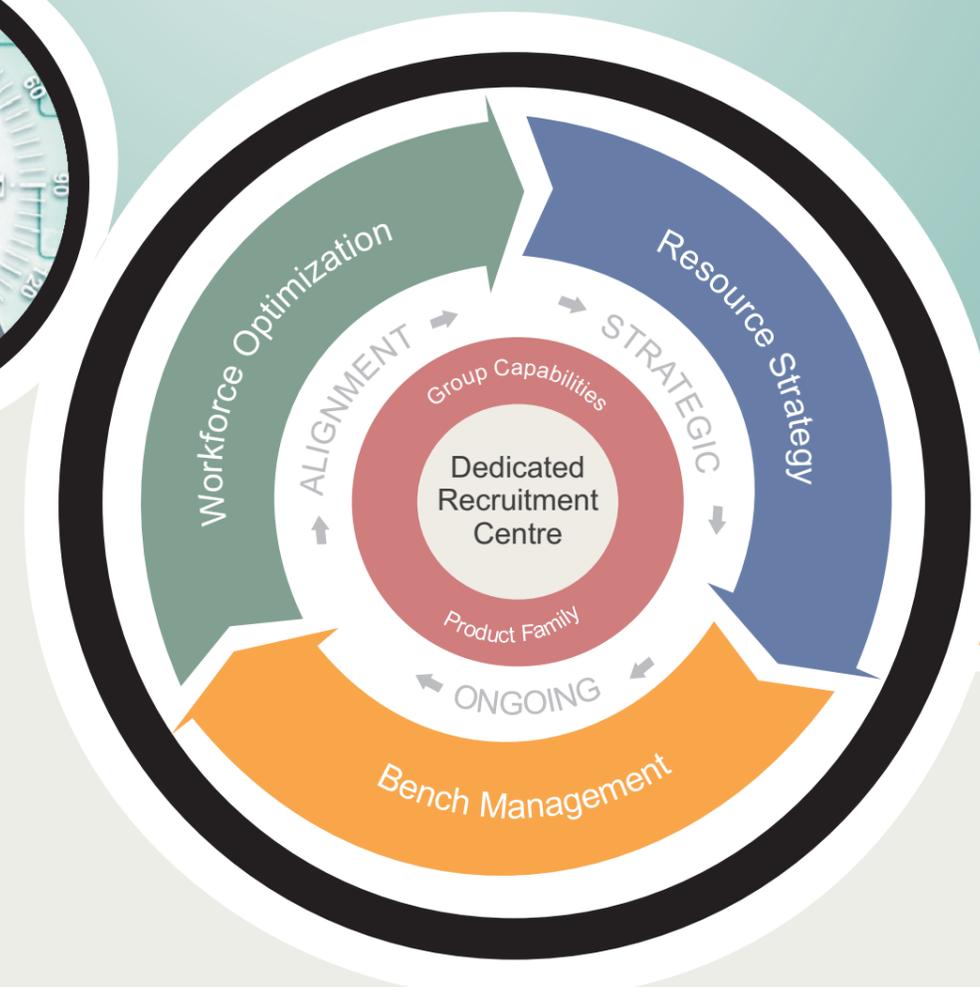
Bangalore

G/5, Property No.29,
Prestige Meridian – I bldg.
Mahatma Gandhi Road,
Bangalore – 560 001

Gurgaon

4A, 4th Floor,
The Pavilion Building,
3, Mehrauli Road,
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Gurgaon -122 001

Outplacement & Resource Bench Management
(In technology collaboration with HireCraft Software Pvt. Ltd.)



ABOUT S2

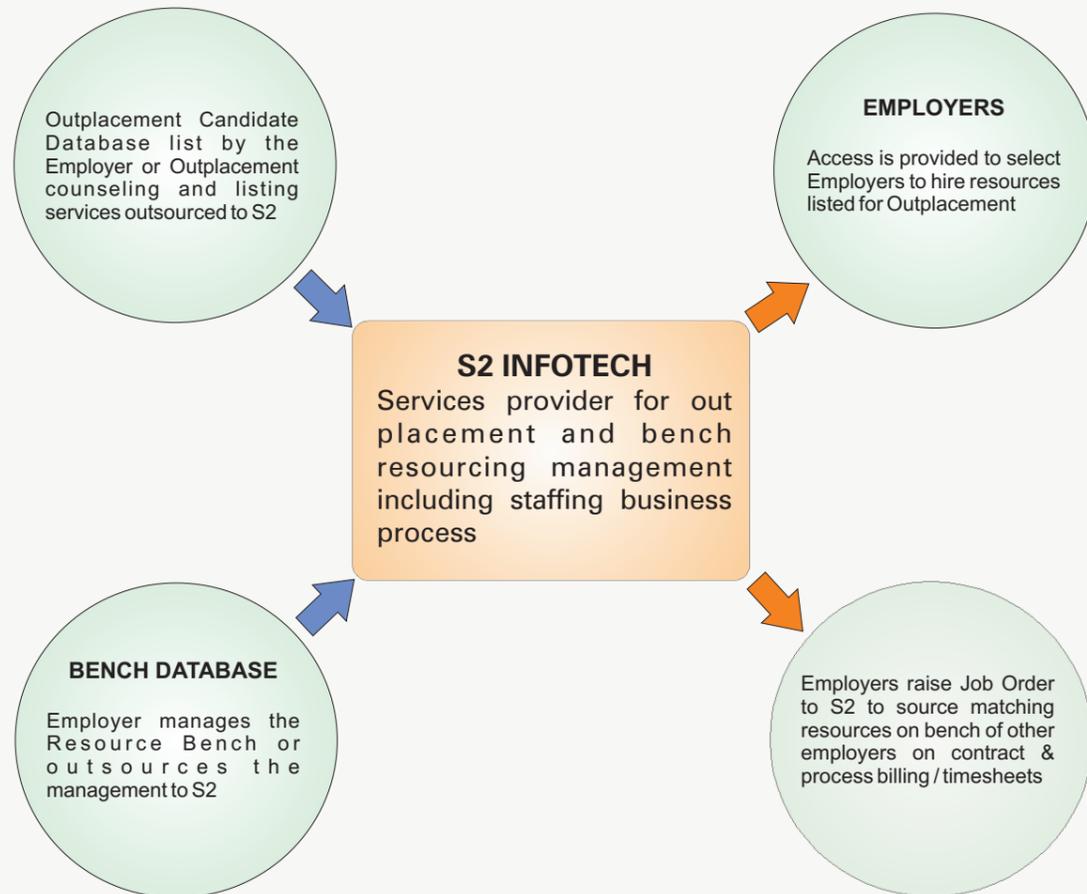
S2 Infotech is a Next-Generation HR services provider, founded in the year 2005 in Mumbai, India.

We provide a bouquet of services including RPO solutions; Search, Selection & Staff Augmentation; HR Process Outsourcing, Learning & Development and Managed Services.

In the time that we have spent in the industry, we have acquired valuable expertise and knowledge and enlarged our employee base to over 1500. Currently, we have offices in all major Indian metropolises.

We at S2 form an invaluable connection between employees, organizations and our vendors.

Putting customers first, we seek to satisfy all their HR needs using technology, a customized service base and trained staff.



Outplacement and Bench Utilization is need of the hour to enhance the capabilities of the organizations and at the same time reduce the cost of inefficiency.

Now we have a solution to enable you to think forward and define goals of outplacement to ensure significant reduction in cost of inefficient/not suitable resources and also effectively utilize the resources on bench to generate revenue as well as skill up-gradation.

S2 Infotech is a Master Service Provider for:

- 1) Managing the entire Outplacement activity and
- 2) Facilitating the entire process (Sourcing, Staffing and Billing lifecycle) in resourcing for the Employers who can utilize your resources on bench.

S2 Infotech also ensures enforcement of the required terms like no-poach and other compliances required to protect all the partners in this initiative.

THE COST OF SOCIAL RESPONSIBILITY

Under-performance and mis-fitment/redundancy of role are the two major hurdles faced by the corporate HR Managers. This forces organizations to take drastic measures to reduce or eliminate the in-efficiencies mainly to reduce costs and improve the efficiency of an organization irrespective of whether the market is in upward or a downward state.

These quick and immediate steps many times leads to reduced Brand Equity and at times creates an impact that significantly brings down the corporate values thereby influencing the efficient people to rethink about their employment at present or in future.

S2 Infotech, provides you a workable solution and platform for this critical need to insulate you from such eventualities and still helps you overcome the need of investment to hold such costs.

In-fact S2 Infotech will work as a reseller of your underutilized human assets.

OUTPLACEMENT STRATEGY

Outplacement is a very strategic area that requires a combination of right placement channels and counseling method to ensure smooth transition of employees under out-placement.

S2 Infotech will provide the essential services in this direction to ensure the out-placed employees do not get into wrong places that affects organization's image or business. This will happen in consultation with the client.

BENCH PRODUCTIVITY

This is achieved through outplacement with a definite return of resources when required or as per the agreed terms. S2 Infotech will facilitate the entire lifecycle to staff the resources for the employers in need for an agreed period of contract.

S2 Infotech will coordinate and facilitate the complete workflow involved in this process (staffing, timesheets, billing & receivables tracking) including no-poach agreements to ensure safe return of contracted resources to the concerned employer.

VALUE ADDITION

Employers' gain value addition in terms of costs savings as well as skill upgrade through practical exposure. This empowers employers to manage their contingent manpower efficiently and perhaps increase the bench to create better opportunities in the industry by demonstrating the ability to scale when the need arises.