

The Leader in Recruitment Process Automation

Product Suite

For Corporates

- ◆ HireCraft™ Internal Talent Acquisition Solution
- ◆ Core Applicant Tracking System
- ◆ Portals for Line Managers, Vendors, Candidates and Employee Referrals

For Placement Consultants

- ◆ HireCraft™ Permanent Staffing Solution
- ◆ HireCraft™ Contract Staffing Solution
- ◆ HireCraft™ Executive Search Solution
- ◆ HireCraft™ RPO Solution

HireCraft - Key Modules overview



❖ HireCraft Core Application

- Sales and Business Development
- End to end Client Management
- Requirement Management
- Resume Sourcing (Folders, Emails, job sites)
- Screening and Shortlisting
- Interview Management
- Offer & On-boarding Process
- Financials Management
- Dashboard with Graphs & Analytics

❖ For Internal Talent Acquisition Version

Add on Modules to the Core Application

- Corporate Intranet Portal
- Vendor Management Portal
- Career Portal
- Candidate Relationship Portal
- Employee Referral Portal

❖ For Contract Staffing Version

Add on Modules to the Core Application

- HRIS
- Time Sheet
- Payroll
- Consultant Extranet Portal

Key Features and Benefits of HireCraft

Sourcing & CV / Resume Database Creation

- Industry's best parser. Creates candidate's profiles automatically within seconds while sourcing from emails, Local Folders, Job portals etc
- Performs amazingly quick and accurate duplication checks across resumes from different sources.
- Quick and comprehensive search, based on multiple parameters. Candidates are ranked based on fitment.

Screening, Interviewing and Shortlisting

- Auto generation of Formatted CVs and Tracker Sheets for Internal / external customers.
- Auto generation of call letters and interview reminders with SMS, which also integrates to planners.
- Facility to update candidate status (Selected / Rejected) with details for the same.

Offering and Onboarding

- Pre-configured Salary templates and Offer templates to generate offer letters.
- Auto-generates post offer reminders to increase offer to joining ratio.
- Helps to manage and track vendor payments after candidate joining.

Reporting, Analytics and Process Conformance

- Upto the minute MIS reports, without anyone needing to exclusively prepare them.
- Helps you to shift focus from a Transaction oriented approach to better Candidate Relationship management approach.
- Standard templates and documents ensure adherence to processes, increasing predictability and improves quality of Hire. Helps you achieve Six Sigma.

Corporate Clients



Staffing Firms



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